Good Jobs Metro Boston Coalition
Child Care Sectoral Partnerships
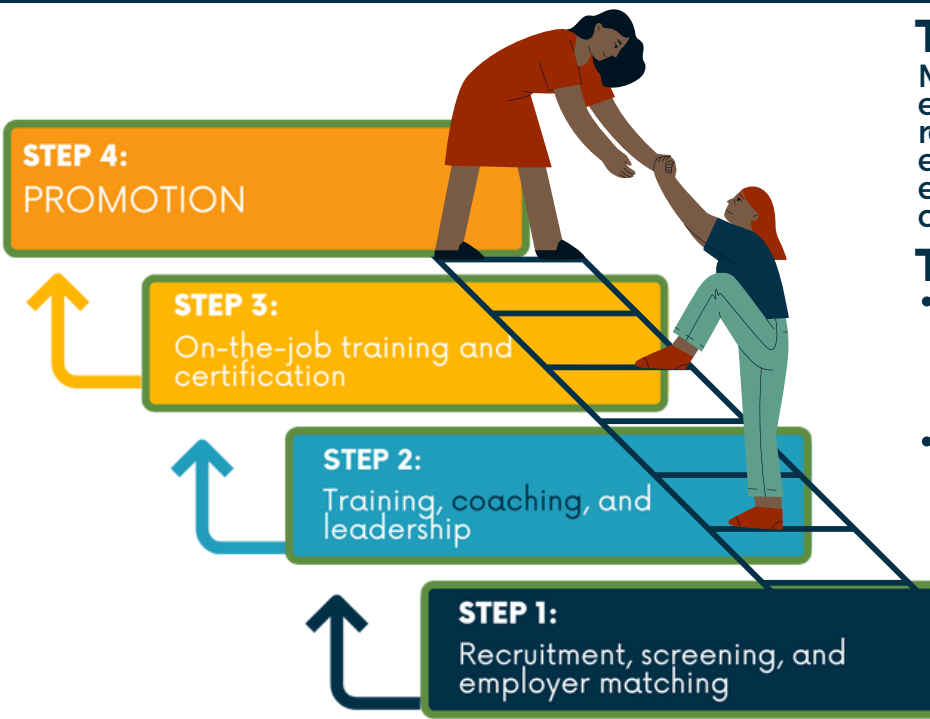*Developing a Child Care Workforce Pipeline for Greater Boston & Beyond*

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Project Overview

The CAYL Institute, whose mission is to organize, equip, and empower people to create change on behalf of children, developed a partnership to design and implement a child care workforce pipeline program for Greater Boston. This innovative three-year project is funded by the Department of Commerce and sponsored by Boston's Office of Workforce Development. The partnership aims to place workers into quality child care jobs.

500 NEW ECE TEACHERS
Entering the workforce through recruitment and support services

200 CURRENT TEACHERS
Acquiring lead teacher qualifications

100 NEW FCC EDUCATORS
To be guided through opening a Family Child Care business.

50 EXISTING FCC EDUCATORS
Receiving additional business support

STEP 4: PROMOTION

STEP 3: On-the-job training and certification

STEP 2: Training, coaching, and leadership

STEP 1: Recruitment, screening, and employer matching

The Problem:
Massachusetts early education and care employers are experiencing a hiring shortage, resulting in vacant classrooms that would equate to 15,000 spots for children. Additionally, educators are receiving low and non-competitive compensation.

The Vision:
- A thriving, optimistic child care workforce who see themselves and their work as vital to children, families, and the economic health of their region.

- A Workforce Pipeline System that meets the recruitment and retention needs of child care businesses, and compensation needs of the workforce.

Intended Outcomes:
- Create a platform for sustainability through integrated work with practitioners, employers, systems, and investors
- Enhancing professional learning and professional development for the Early Childhood Education (ECE) Workforce
- Redefining employers' collective role in the support, growth, and professionalization of the field
- A redesigned system that is ready to source, support, and compensate the ECE workforce

Find more information at: **www.cayl.org/gjmbc**
or contact us at: goodjobs@cayl.org